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Project No. 2020-1-LV01-KA204-077474
Building a Network to Boost Social Secure Europe – BOSS

Capacity Building

Online meeting
2021-09-15



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What does capacity building mean in an organization?

Capacity building is an improvement in an organization's ability to fulfill its mission through management, strong governance, and engagement to assessing and achieving results.

- Organizational infrastructure: This includes things like facilities, equipment and workplace operations (such as payroll and accounting).
- Management and governance: This refers to your nonprofit's board and executives.
- Staff capacity. This includes education and professional development.



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BOSS Project



Definition from, A Network Approach to Capacity Building:

Capacity building is whatever is needed to bring a nonprofit to the next level of operational, programmatic, financial, or organizational maturity, so it may more effectively and efficiently advance its mission into the future.

Capacity building is not a one-time effort to improve short-term effectiveness, but a continuous improvement strategy toward the creation of a sustainable and effective organization.



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Which is the best definition of capacity development?

For some, capacity development can be any effort to teach someone to do something, or to do it better.

For others, it may be about creating new institutions or strengthening old ones.

Some see capacity development as a focus on education and training, while others take a broad view of it as improving individual rights, access or freedoms.



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Why is capacity building important?

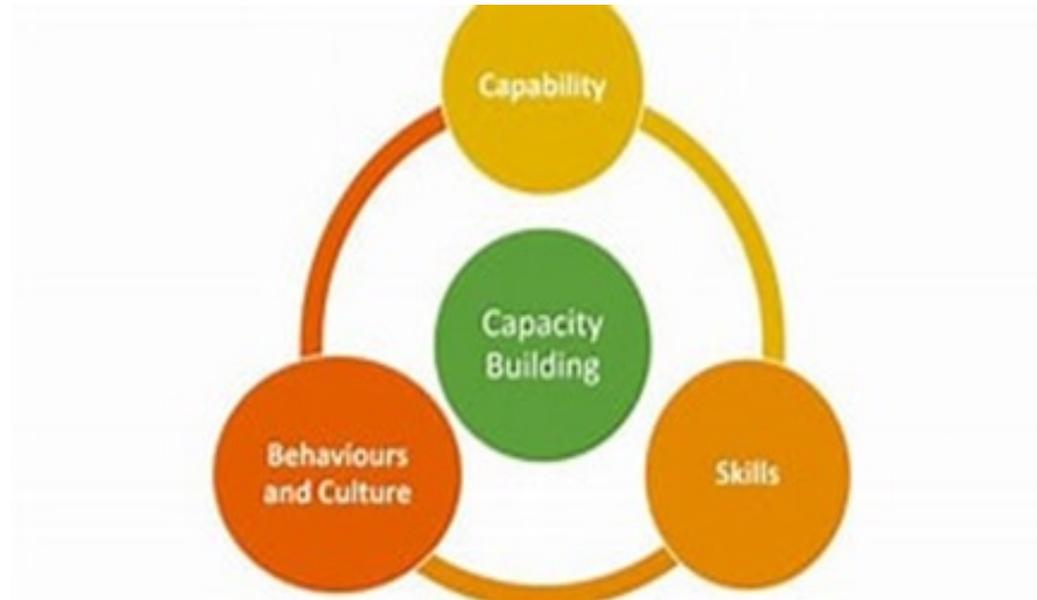
Capacity building enables nonprofit organizations and their leaders to develop competencies and skills that can make them more effective and sustainable.

Tools and resources

<https://www.councilofnonprofits.org/tools-resources>



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Thank you !



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Capacity Building, Homelessness

Organization
Skåne City Mission

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Organization Skåne City Mission

Skåne City Mission makes a difference every day for people who live in vulnerable life situations through innovative and professional social work.

The City Mission's values base puts the individual in focus and the ambition is for the participants to have an increased quality of life.

For the City Mission's employees, human rights are always in focus.



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Skåne Stadsmission

Is an organization with operations in Malmö, Kristianstad and Helsingborg.

Social activities are conducted in parallel with sales for example, second-hand shops. The foundation is non-profit and is financed through donations, grants, agreements and sales revenue.



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With a focus on people

Skåne Stadsmission works with people who live in difficult life situations.

They offer professional support, both acute and long-term, through the work on their night shift, open meeting places, housing, health clinics and social enterprises.

They give support to women and men who live in homelessness, with substance abuse problems and mental illness, young people who need support of an adult, and single elderly people seeking social community.



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Skåne Stadsmission will work responsibly and proactively with people in vulnerable life situations, acute and long-term.

They defend diversity, make society's injustices visible and get individuals and organizations committed to change.

The organization works on basis of long-term strategic objectives and does annual business planning in all operations.

Ongoing evaluation takes place internally and follow-up of both qualitative and quantitative goals takes place regularly.

Skåne Stadsmission is part of Sweden's Stadsmissioner and works based on their common values.



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What do they do?

Homelessness can affect anyone. As the housing shortage increases in Skåne, it has become more difficult for people to find and keep a home.

The housing shortage is one of the biggest challenges of their time. The goal is to greatly reduce the acute homelessness in Skåne. They support the individual to assert their right to housing and attack the structural causes of homelessness.

Today, high demands are placed on those who want their own housing. Large groups of people do not have a high enough income or a flawless financial history for a rental contract, nor can they buy a home. They are completely excluded from today's housing market, but if they are not considered to have social problems, such as addiction problems or mental illness, they are classified as structurally homeless and do not receive help from the municipality.

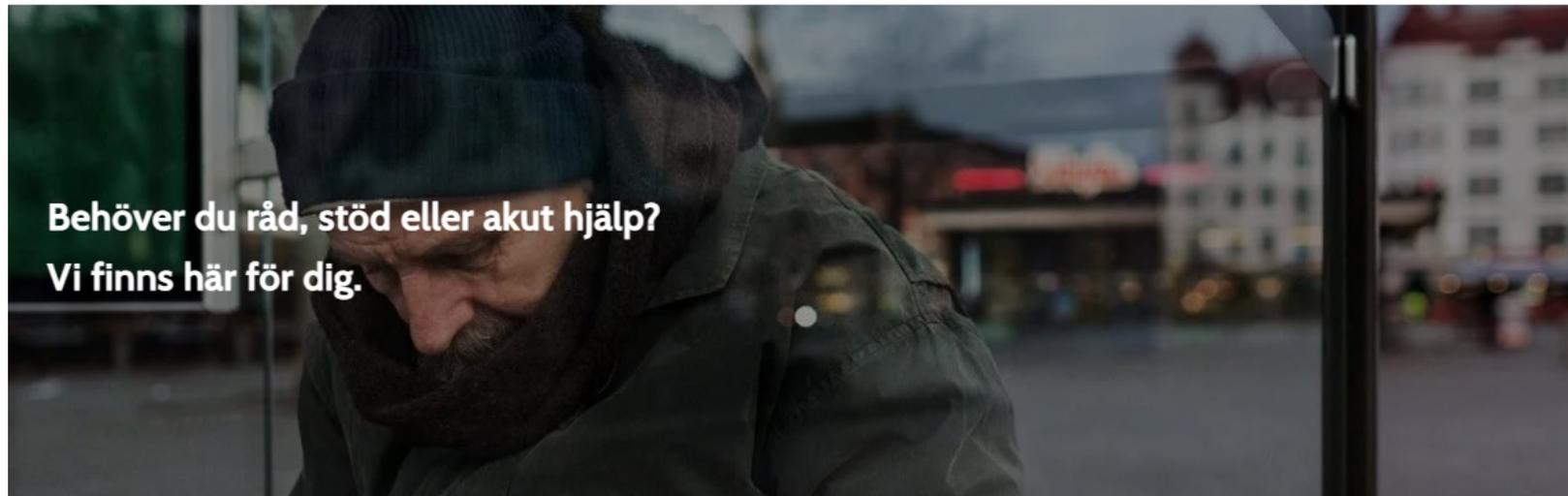
Lacking your own home also creates other problems. This makes it more difficult to apply for a job, get an education and give the children the conditions for a good upbringing. It is only when all people have housing that they can reach the vision of a more humane society - for everyone.



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Do you need advice, support or emergency help?



They are for you.



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Do you live in vulnerability or homelessness?

Every day at Skåne Stadsmission they meet more than 500 people who need their support.

They look at the needs of the individual, with everything from people in addictive situations to loneliness and mental illness.

When humans find themselves in situations where they in their own eyes lack their own ability and trust, Skåne City Mission wants to provide support and help.

The City Mission's attitude towards people is that they are all unique and valuable. They are valuable, not because of what they do or what position they have, but because they are human.



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Here you can get help



Café David

Café David is in Malmö and Kristianstad. Here come both women and men who are living in a socially vulnerable situation. Breakfast and lunch is served daily in the café for a very low cost.

At Café David, it is also possible to take care of your personal hygiene and get clothes and shoes when needed.



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An accessible meet

Café David is also an important meeting place, where they strive to create a calm and safe environment for everyone to stay in. Every day the staff works to ensure that those who visit the café have an active everyday life, to break negative patterns and destructive routines.

Café David offers great accessibility with generous opening hours and broad experience and competence among staff and volunteers.

They also have access to a counselor who can support and help with contacts with authorities, family and other relatives.

Physical health is taken care of at Stadsmissionshealth, where nurses, doctors and dentist's work.



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Ongoing Projects

Inclusive work integration

The project is run within Skåne City Mission with the support of the European Social Fund (ESF). The project offers activities where the needs are greatest and gives more people the opportunity to participate in working life, learn new professions and develop according to their own abilities.



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You look like someone we're looking for - racial profiling based on young people's own voices

Project against racial profiling and discrimination in collaboration with Malmö Against Discrimination. The project is funded by the Swedish Agency for Civil Society and Youth Affairs (MUCF).



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If you want to know more

<https://www.skanestadsmission.se/projekt/>

Thank you!